

Number of
men to make
improvements.

Sec. 4. That Section 14 be amended by striking out the words "with more than ten persons at once" where they occur in said Section and insert the following: "With more persons at once than are necessary to make the improvements needed." Approved April 9, 1888.

CHAPTER 57.

TO PREVENT BLACK LISTING.

H. F. 37. AN ACT for the Protection of Discharged Employes and to Prevent Black Listing.

Be it enacted by the General Assembly of the State of Iowa:

Penalty for
preventing dis-
charged em-
ployes obtain-
ing employ-
ment.

SECTION 1. That if any person, agent, company or corporation, after having discharged any employe from his or its service shall prevent or attempt to prevent by word or writing of any kind such discharged employe from obtaining employment with any other person, company or corporation, except by furnishing in writing on request a truthful statement as to the cause of his discharge, such person, agent or corporation, shall be guilty of a misdemeanor and shall be punished by a fine not exceeding five hundred dollars nor less than one hundred dollars, and such person, agent, company or corporation shall be liable in penal damages to such discharged person to be recovered by civil action; but this section shall not be construed as prohibiting any person or agent of any company or corporation from informing in writing any other person, company or corporation setting forth a truthful statement of the reasons for such discharge.

Employes not
to be black lis-
ted by agents.

SEC. 2. If any railway company, any other company or partnership or corporation in this State shall authorize or allow any of its or their agents to blacklist any discharged employes or attempt by word or writing or any other means whatever to prevent such discharged employe or any employe who may have voluntarily left said company's service from obtaining employment with any other person or company except as provided for in section 1 hereof, such company or co-partnership shall be liable in treble damages to such employe so prevented from obtaining employment, to be recovered by him by a civil action.

Publication.

SEC. 3. This act being deemed of immediate importance shall be in force and take effect from and after its publication in the Iowa State Register and the Des Moines Leader, newspapers published in the city of Des Moines and the State of Iowa.

Approved April 16, 1888.

I hereby certify that the foregoing act was published in the *Iowa State Register* and *Des Moines Leader* April 21, 1888.

FRANK D. JACKSON, *Secretary of State.*